

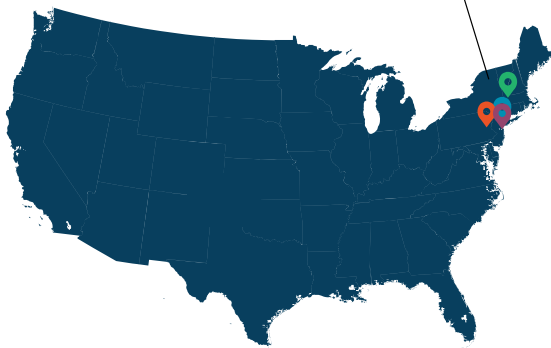
About Guardian®

Every day, Guardian makes the lives of 26 million Americans more secure through our insurance and wealth management products and services. As a Fortune 250 company we are one of the largest mutual insurance companies in the country. We've had the privilege of helping a lot of people and remain one of the most highly rated in client satisfaction and financial strength, having paid competitive dividends to our policyholders every single year since 1868.

Values run deep at Guardian and are based on our founder's ideals of doing the right thing, holding ourselves to high standards and knowing people count. That strength drives our ability to perpetuate success through service and innovation, so we continue to give people the security they deserve for life.

Locations

- New York, NY
- Bethlehem, PA
- Holmdel, NJ
- Pittsfield, MA



Program Contacts

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Actuarial Student Program



The Guardian Life Insurance
Company of America
New York, NY

guardianlife.com

Full-Time Program

Our full-time Actuarial Student Program is designed to help participants attain their Fellowship designation while providing relevant and meaningful work experiences.

Rotations

- Program participants rotate across our various lines of business, including life insurance, workplace benefits, disability income insurance, and retirement

Study Support

- Paid exam fees
- Covered cost of study materials
- Paid study time

Compensation

- Competitive increases for passing exams
- Annual merit increases
- Annual bonuses for ASAs and FSAs

“My decision to join Guardian’s Actuarial Student Program almost 25 years ago has worked out better than I could have ever imagined. I know firsthand that Guardian is deeply invested in, and supportive of, each student’s success. As you progress through the program and beyond, you get to work in a rewarding profession, for an awesome company, with truly great people, doing work that makes a difference in peoples’ lives.”

Sanford Penn, FSA, MAAA



Other Benefits

- Mentoring program
- Presentations by senior actuaries and experts across the company
- Presentation opportunities and soft-skill training
- Work-from-home arrangement available with some rotations
- All full-time employee benefits, including:
 - Comprehensive health insurance
 - Short-term and long-term disability insurance
 - Dental and vision insurance
 - Life insurance
 - 401(k) plan with company match

Preferences for Full-Time Hires

- One actuarial exam passed
- Solid GPA
- Strong spreadsheet and database skills
- Previous internship or similar experience
- Commitment to attaining FSA
- Excellent communication skills
- Superior leadership ability

Summer Internship Program

Our ten-week summer internship program provides real-world actuarial work experience to college students. Over the course of the program, interns will complete various actuarial tasks under the guidance of an experienced actuary, culminating in a capstone presentation.

Other Opportunities

- Attend presentations by actuaries and experts across the company
- Interact with various parts of the actuarial department at Guardian, from current students to senior actuaries
- Participate in various events held by Guardian’s company-wide internship program
- Participate in annual actuarial student training event

Preferences for Interns

- One actuarial exam passed
- Solid GPA
- Spreadsheet and database skills
- Interest in an actuarial career
- Excellent communication skills
- Leadership ability

“The Actuarial Student Program’s focus on training, development, and support for taking exams helped me immensely as I began my career in the actuarial profession.”

Alex Borress, FSA, MAAA