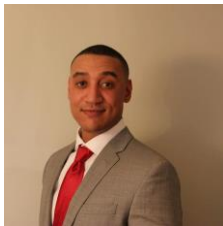


Our Underwriting Team



Emily Fondl, Bethlehem
Core Market Underwriter

I am a graduate of Temple University and began my career with Guardian in July 2013. I have had a few family members work for Guardian so growing up I always knew Guardian was a reputable company who cared about their employees. I started as a temporary employee and then hired on full-time. While I worked closely with my leaders and HR partners I was presented with the opportunity to advance my career and join the first Underwriting Academy class. The class has helped in my success in my current role as a core market Underwriter. Guardian strives to develop people and assures that their employees take advantage of opportunities in the organization. As a company they encourage personal growth and development and I am thankful to be a part of that. I look forward to my future as a Guardian employee.



Miguel Ramos, Enfield
Large Market Underwriter

I joined Guardian in September 2010. I came to Guardian looking for a change and for an opportunity to have my voice and ideas heard. At my previous employer I felt like a cog in the machine. From the moment I arrived at Guardian I was welcomed and given every opportunity to speak my mind. I've been allotted numerous opportunities to engage directly with upper management and they care and are considerate enough to solicit the opinions and ideas of the individuals that handle the day to day tasks. Guardian is a place of inclusivity which welcomes new and innovative ideas. These are just two of the many reasons that I was proud to sign my offer letter in 2010 and that I remain proud to call myself a Guardian employee!

Our Underwriting Offices

Appleton Campus

2300 East Capitol Drive
Appleton, WI 54911

Bethlehem Campus

6255 Sterner's Way
Bethlehem, PA 18017

Spokane Campus

605 East Holland Avenue
Spokane, WA 99218

Enfield Campus

1699 King Street
Enfield, CT 06082

Underwriting Early Career College Hire Program

For Full Time Candidates



The Guardian Life Insurance
Company of America
7 Hanover Square
New York, NY 10004-4025
2018-65782 Exp 09/2020



About Guardian

Every day, Guardian gives 26 million Americans the security they deserve through our insurance and wealth management products and services. Since our founding in 1860, our long-term view has helped our customers prepare for whatever life brings whether starting a family, planning for the future or taking care of employees. Today, we're a Fortune 250 mutual company and a leading provider of life, disability and other benefits for individuals, at the workplace and through government sponsored programs. The Guardian community of ~9000 employees and our network of over 2750 financial representatives is committed to serving with expertise when, where and how our clients need us. Our commitments rest on a strong financial foundation, which at year-end 2017 included \$8.0 billion in capital and \$1.6 billion in operating income. For more information, please visit guardianlife.com or follow us on Facebook, LinkedIn, Twitter and YouTube.

Guardian® is a registered trademark of the Guardian Life Insurance Company of America.

Corporate Social Responsibility

- **Strategic Philanthropy** – Guardian is focused on financial capability, workforce development and children's oral health for low-income and low-asset families and individuals.
- **Sustainability** – Guardian's sustainability efforts are concentrated in environmental stewardship, driven by the priorities of its businesses and the passion of its employees.
- **Local Community Involvement** – Guardian employees volunteer their time and skills in a variety of educational and community service events.

Program Overview

The **Underwriting Early Career College Hire Program** is an exciting opportunity to work on challenging projects in a sought-after work environment and culture.

The program provides participants with:

- Interesting, challenging and engaging assignments
- A formal 4 to 6-month focused training program with a blend of classroom and on the job learning activities before being placed on a team
- Real time and consistent feedback
- A team of resources to assist with onboarding, training and career development
- Broad knowledge of cross-functional initiatives, experience and career contacts
- Opportunities to interact with the managers and senior leadership team through program events

Preferred Candidates

Candidates for the program should possess the following:

- Bachelor's degree preferably in Risk Management, Business, Mathematics or Finance
- Exceptional interpersonal skills
- Strong analytical and math skills
- Demonstrated leadership through college projects, internships or employment
- Ability to solve problems creatively
- Proven organizational skills
- Experience using Microsoft applications

Program Contacts

Beth Taylor
Program Manager
610-807-7833
Beth_Taylor@glic.com

Gretchen Carrolla
HR Talent Acquisition
212-919-8427
Gretchen_Carrolla@glic.com

Interested candidates may apply online at:
www.guardianlife.com/corporate-careers

What we Offer

Guardian employee benefits add up. At Guardian, we depend on our employees every day. In return, we offer our employees, eligible family members, and domestic partners important Guardian benefits that include:

- Medical, dental, vision, and prescription plans – no wait period!
- Competitive salary
- Attractive vacation time offered
- Sick time and Holiday pay offered
- 401k
- Paid parental leave and backup family care
- Life and disability insurance
- Tuition assistance program
- Wellness discounts

Employee Development

When you're with a company that cares about your future, it's obvious. We provide professional development at all levels as an ongoing process. We firmly believe that developing our people from within is a way to strengthen the company.

- Professional And Leadership Development
- Performance Management
- Tuition Reimbursement
- Professional Affiliations:
 - American Management Association (AMA)
 - Life Insurance and Market Research Association (LIMRA)
 - Institute for Management Studies (IMS)
 - Corporate Leadership Council (CLC)
 - The Conference Board

1 Dividends are not guaranteed. They are declared annually by Guardian's Board of Directors.