



Hawaii Temporary Disability Insurance (HI TDI)

2023 vs 2022 benefit provision comparison

Calendar year	2023	2022
Employee Maximum Contribution Rate	0.50% of employee's weekly wages, up to 0.50% of the maximum weekly wage base.	0.50% of employee's weekly wages, up to 0.50% of the maximum weekly wage base.
Maximum Weekly Wage Base (121% of HI SAWW)*	\$1,318.48	\$1,200.30
Maximum Weekly Employee Contribution	\$6.59	\$6.00
Benefit Percentage	58% of the employee's average weekly wage (AWW), rounded to the next higher dollar, up to the maximum weekly benefit. However, If employee's AWW is less than \$26, the weekly benefit is equal to the AWW up to a maximum of \$14.	58% of the employee's average weekly wage (AWW), rounded to the next higher dollar, up to the maximum weekly benefit. However, If employee's AWW is less than \$26, the weekly benefit is equal to the AWW up to a maximum of \$14.
Maximum Weekly Benefit (58% of the Maximum Weekly Wage Base)	\$765	\$697
Claim Eligibility Requirement	To be eligible for TDI benefits, an employee must have at least 14 weeks of Hawaii employment during each of which the employee was paid for 20 hours or more and earned not less than \$400 in the 52 weeks preceding the first day of disability. The 14 weeks need not be consecutive nor with only one employer. In addition, the employee must also be in current employment immediately preceding the date of disability or if the employee was separated from their job, their disability needed to have occurred within two weeks from their last day of work.	To be eligible for TDI benefits, an employee must have at least 14 weeks of Hawaii employment during each of which the employee was paid for 20 hours or more and earned not less than \$400 in the 52 weeks preceding the first day of disability. The 14 weeks need not be consecutive nor with only one employer. In addition, the employee must also be in current employment immediately preceding the date of disability or if the employee was separated from their job, their disability needed to have occurred within two weeks from their last day of work.

The Guardian Life Insurance Company of America
guardianlife.com

New York, NY

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*The Hawaii State Average Weekly Wage Base is a computation of 121% of the State Average

Weekly Wage of \$1,089.65, derived from the Hawaii State Average Annual Wage of \$56,662.05, divided by 52.

This document presents a brief overview of the Hawaii Temporary Disability Insurance law. The law and its implementing regulations, as well as the TDI policy documents issued to covered employers, will govern the actual administration of the TDI benefits and control in case of any conflict in or absence of information. This is not intended as legal advice. Please consult with appropriate professionals for legal, compliance and tax advice.

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